

# Feature Article: Declaration of SDGs and Priority Issues

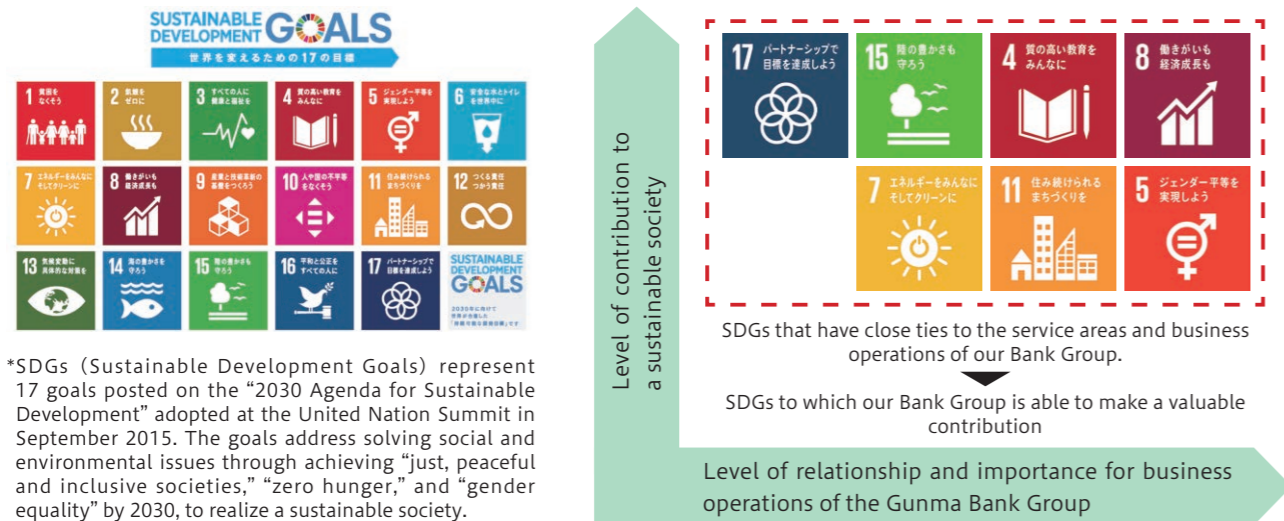
## Perspective of the Declaration of SDGs

The Bank formulated and publicly released “The Gunma Bank Group SDGs Declaration” in February 2019 to promote actions tackled by the Group as a whole, toward achieving the “Sustainable Development Goals (SDGs)”\* as adopted by the United Nations.

The Bank Group posts its corporate philosophy as follows: “It is our mission to take actions that will foster the development of regional communities.” We hope to accomplish this by working to achieve the SDGs relevant to social and environmental issues, and proactively grapple with initiatives through our business activities.

In this context, upon declaring our SDGs, we have determined our priority issues and policies for action that are centered on seven out of 17 SDGs goals, and we hope to achieve these goals while recognizing the business contents and service areas of our Bank Group.

Based on our declaration of SDGs, we are making efforts to further strengthen our initiatives on social and environmental issues through our business activities as well as to realize a sustainable society and create economic value. In addition, we intend to expand SDGs actions to all the local communities by raising awareness and dissemination of SDGs for our customers and supporting them in their efforts to achieve the SDGs.



\*SDGs (Sustainable Development Goals) represent 17 goals posted on the “2030 Agenda for Sustainable Development” adopted at the United Nation Summit in September 2015. The goals address solving social and environmental issues through achieving “just, peaceful and inclusive societies,” “zero hunger,” and “gender equality” by 2030, to realize a sustainable society.

## Declaration of SDGs and a new Mid-Term Business Plan

The new “Mid-Term Business Plan (Innovation New Dimension) – Toward Delivering Value” that started in April 2019 was based on the ideas expressed in the declaration of SDGs. The Gunma Bank Group is tackling actions toward achieving the Mid-Term Business Plan that will allow people to realize a rich fulfilling life that is closely tied to the development of sustainable regional communities and to secure stable and sound revenues for the future. (For the mid-term business plan, please refer to pages 18-21.)

<b>Corporate philosophy</b>	It is our mission to take actions that will foster the development of regional communities.
<b>Declaration of SDGs</b>	We are working to achieve the SDGs through our business activities that will foster the development of regional communities as well as to realize a sustainable society and create economic value.
<b>Mid-Term Business Plan “Innovation New Dimension” [Image of a company we aspire to be]</b>	A regional financial group that responds to customer needs and delivers value by innovation of financial services

## The Gunma Bank Group SDGs Declaration (GB Sustainability Policy 2030)

We are working to achieve the SDGs through our business activities that will foster the development of regional communities as well as to realize a sustainable society and create economic value.

### < Priority issues and policies for action >

#### 1. Sustainable development of regional economy

- Support the growth of regional business operators and enhance actions for regional vitalization, in addition to taking part in sustainable development of the regional economy through providing financial services that respond to a variety of customer needs.
- Provide a variety of educational opportunities, especially for young people who will be leaders in the next generation, as well as support education which promotes the financial literacy of people in the regional community.



#### 2. Conservation and creation of the global environment

- Based on the Gunma Bank Environmental Policy, we offer support to our customers who are undertaking measures for environmental conservation and the creation of a beautiful environment, and we promote the reduction of our environmental footprint through our business operations.



#### 3. Promotion of a variety of human resources into active positions

- Increase the diversity of our executives and staff to build a workplace where all staff members, including women, young people, and elderly employees are able to play an active part, and support them through implementation of flexible working styles.



#### 4. Promotion of partnerships

- Through partnership with regional public bodies, and corporate and personal customers, we are working to achieve sustainable regional communities.



### [Fostering awareness among executives and staff in the Group]

Since April 2019, all the executives and staff members of the Gunma Bank and its group companies have started wearing SDG badges. Before wearing it, they participated in a DVD-video seminar on SDGs. Also, the president of the bank gave instructions on the declaration of SDGs and priority issues to the managers of all departments and branches at the meeting of branch managers held on April 1. This allowed them to deepen their understanding of SDGs. (The contents of the meeting of branch managers were delivered via DVD-video to all staff members.)

In future, we will continue to support various programs including seminars to further promote understanding and foster awareness about SDGs. Also, we will work to achieve a sustainable society by “promotion of a partnership” with customers in our local communities through communication.

