

# Initiatives to Contribute to the Global Environment and Society

## Initiatives to Conserve the Global Environment

Based on the “Gunma Bank Environmental Policy/Environment Conservation Behavior Code” established and announced in May 2009, we are working to reduce our impact on the environment by supporting environmental conservation activities and environmental conservation education. As part of our efforts, we are continuing to actively engage in environmental conservation, such as selling financial products that can contribute to environmental protection.

### << Environmental Policy >>

We want to cherish the natural environment of our hometown with the aim of realizing a truly affluent community where industry is compatible with the environment.

We will play an active role in environmental conservation and play a responsible role as a citizen.

### << Environment Conservation Behavior Code >>

1. Promote resource saving, energy saving and recycling activities to reduce environmental impact.
2. Support customers who are engaged in environmental conservation through the provision of financial products and services.
3. Promote environmental education and support environmental conservation activities for executives and employees.
4. Support regional environmental conservation activities.

## Our efforts to reduce environmental impact

We are striving to reduce our impact on the environment by promoting resource saving, energy saving and recycling through the following activities: using tablet devices for paperless meetings (see page 34 “Initiatives for Digital Banking”); collecting used paper for recycling (e.g. confidential documents are completely dissolved before recycling); separating and disposing of recyclable plastic bottles; promoting LED lighting at all branches; installation of an EV car charging stand at the headquarter parking lot; and upgrading to a high-efficiency air conditioner system that is effective in reducing greenhouse gases.

It is estimated that the use of LED lighting will reduce overall power consumption of the Bank by 11%.

## Maintenance activities for “Gungin Forest”

As part of our environmental conservation activities, we named a forest as the “Gungin Forest” based on the designation in the “Prefectural Forest Maintenance Partner Project Implementation Agreement” signed with Gunma Prefecture, and are working on its maintenance and conservation activities.

A new employee training course incorporates forest maintenance experience and conducts employee education on forest maintenance and protection.

In April 2019, 153 new employees carried out thinning and pruning work.



## The Environmental Foundation activities

The Gunma Bank Environmental Foundation was established with the aim of promoting a comfortable and healthy environment and has been engaged in education and subsidy programs for environmental conservation and environmental research.

As part of educational activities, in August 2018, we held the “Eco-Kids Camp in Akagiyama” where elementary school students learned about environmental issues such as global warming. In September, we organized the “Environmental Expedition Group” for junior high school students to learn about the importance of protecting the natural environment through environmental learning and tree-planting experiences, specifically by visiting the headwaters of the Watarase River and the former Ashio copper mine site.



Eco-Kids Camp



Environmental Expedition Group

As a subsidy program, in November 2018, 11 schools were commended among the elementary schools, junior high schools, and high schools in Gunma Prefecture for their outstanding activities for environmental improvement and conservation, and they received the Gunma Bank Environmental Foundation Education Award. In March 2019, seven organizations were commended for outstanding achievements in conservation activities and research on the natural environment, and they received the Gunma Bank Environmental Foundation Award.



Educational Award: Kanna River Clean-up Operation (Shinmachi 2nd Elementary School, Takasaki City)

## Sales of financial products that help protect the natural environment in local areas

We are involved with the “Natural Environment Protection Fund (nickname: Oze Kiko)”, an investment trust that donates part of the trust fees received by the Bank and the trustee company to the Oze Preservation Foundation.

Through the sales and operations of this investment trust, we contribute to protecting the natural environment of Oze and respond to the needs of customers who love the natural beauty of Oze.

### As of March 31, 2019

Safe deposit balance	900 million yen
Total amount of donations	13.8 million yen



## Initiatives for social contribution activities

In addition to protecting the cultural heritage of the region, we are supporting the arts, culture, sports activities based on our corporate philosophy of playing a role in the development of regional industries and culture and the creation of a prosperous life. We are also working to support financial and economics education. In addition, for corporate customers, we provide fundraising support for private placement bonds that can either contribute to the achievement of the SDGs or support businesses to contribute to the achievement of the SDGs.

## Sales of investment trusts that support cultural heritage conservation activities

We work with the “Tomioka Silk Mill, Silk Industrial Heritage Group Protection Activity Support Fund (nickname: Silk Inheritance of Gunma)” that donates part of the trust fee received by the Bank and the trustee company for the protection of the World Cultural Heritage site of the “Tomioka Silk Mill and Related sites”.

### As of March 31, 2019

Safe deposit balance	900 million yen
Total amount of donations	5.7 million yen



# Initiatives to Contribute to the Global Environment and Society

## Support for arts and cultural activities

We support activities such as sponsoring regular concerts for the Gunma Symphony Orchestra.

The Gunma Symphony Orchestra is engaged in artistic activities closely connected to regional communities and contributes to the improvement of regional music culture by holding traveling music classes for elementary and junior high school students in addition to regular concerts.



## Support for sports activities

Our volleyball club “Gunma Bank Green Wings” is participating in the V2 level of the Women’s V. League, and working to be promoted to the V1 level.

In addition, Green Wings actively engages in activities that contribute to the regional community through activities such as holding local volleyball classes and the Mothers’ Volleyball Team Competition “Gungin Cup.”



Many employees participate as volunteers in the management of marathons and sports events held in each district.

At the Gunma Marathon Race (November 3, 2018), 55 employees enthusiastically participated as volunteers to support 15,000 runners.



## Support for finance and economics education

In order to provide opportunities for high school students to enjoy learning about finance and the economy and acquire financial literacy while having fun, we hold the Gunma Tournament of the National High School Finance and Economics Quiz Championship “Economics *Koshien*.”

The 2018 tournament was attended by a record 30 teams for a total of 60 students, and was won by the Gunma Prefectural Chuo Secondary School “SUMMITS” and this school won second place in the national tournament.



60 high school students who participated in the Gunma Tournament

For customers who are working members of society and are planning to build their assets and want to learn from the basics, we are conducting private seminars divided into two classes: “A generation who are going to generate and save money for asset building from now” and “a generation who are going to spend the money they have saved and managed their assets.”



## “Gungin SDGs private placement bonds”

In our funding support services for customers (companies) who wish to participate in activities that contribute to environmental protection, social contributions and achievement of the SDGs, we deal in private placement bonds in which part of the bond issuance fee received by the Bank will be donated to schools, local public bodies, and groups that work to achieve the SDGs.

<< Private placement bonds for environmentally-friendly projects, Gungin regional revitalization private placement bonds, and Gungin SDGs private placement bonds >>

In April 2019, we began dealing in private placement bonds that offer preferential fee treatment to customers who conduct businesses that help achieve the SDGs.

### As of March 31, 2019

Total amount issued	61 billion yen
Total amount of donations	44 million yen



“Tricycles and back hip circle-assist devices” donated to nursery school (Issuer of private placement bonds: Kurihara Co., Ltd.)