

# Executives

## Directors



Kazuo Saito		Chairman	
Apr. 1972	Joined the Bank	Jun. 2005	Director, Executive Officer and General Manager, Credit Department
Jun. 1995	General Manager, Ota-nishi Branch	Jun. 2006	Managing Director and General Manager, Credit Department
Apr. 1998	Senior Deputy General Manager, Cooperate Planning Department	Jun. 2007	Managing Director
Jun. 2001	Secretariat General Manager	Jun. 2009	Senior Managing Director
Jun. 2003	General Manager, Tokyo Branch	Jun. 2011	President
Jun. 2004	General Manager, Credit Department	Jun. 2019	Chairman (current position)



Akihiko Fukai		President	
Apr. 1984	Joined the Bank	Jun. 2013	Director and General Manager, Corporate Planning Department
Jun. 2003	General Manager, Osaka Branch	Jun. 2014	Managing Director and General Manager, Business Planning & Administration Department
Jun. 2005	General Manager, Kiryu Branch	Jun. 2015	Managing Director
Jun. 2007	General Manager, Ota Branch	Jun. 2017	Senior Managing Director
Jun. 2009	General Manager, Risk Management Department	Jun. 2019	President (current position)
Jun. 2011	General Manager, Corporate Planning Department		



Nobuyuki Horie		Director and Executive Vice President	
Apr. 1978	Joined the Bank	Jun. 2011	Executive Officer and General Manager, Personnel Department
Feb. 2000	General Manager, Fukaya-Kamishiba Branch	Jun. 2012	Director, Executive Officer and General Manager, Personnel Department
Mar. 2002	Deputy General Manager, Personnel Department	Jun. 2013	Director and General Manager, Personnel Department
Jun. 2004	Senior Deputy General Manager, Personnel Department	Jun. 2014	Managing Director and General Manager, Compliance Department
Jun. 2005	General Manager, Kumagaya Branch	Jun. 2015	Managing Director
Jun. 2007	General Manager, Corporate Banking Department	Jun. 2017	Senior Managing Director
Jun. 2009	Executive Officer and General Manager, Utsunomiya Branch	Jun. 2019	Executive Vice President (current position)



Yukio Yuasa		Managing Director	
Apr. 1983	Joined the Bank	Jun. 2011	General Manager, Personal Financial Assets Department
Oct. 2002	General Manager, Fukiage Branch	Oct. 2012	General Manager, Personal Banking Department
Aug. 2005	Deputy General Manager, Personnel Department	Jun. 2014	Executive Officer and General Manager, Personnel Department
Jul. 2006	Deputy General Manager, Business Planning & Administration Department	Jun. 2016	Dispatched, treated as Executive Officer; President, Gungin Securities Co., Ltd.
Jun. 2008	Senior Deputy General Manager, Business Planning & Administration Department and General Manager, Business Strategy Office	Jun. 2017	Dispatched, treated as Managing Executive Officer; President, Gungin Securities Co., Ltd.
Jun. 2009	General Manager, Omiya Branch	Jun. 2019	Managing Director (current position)



Satoshi Inoue		Managing Director	
Apr. 1983	Joined the Bank	Jun. 2014	Executive Officer and General Manager, Takasaki Branch
Feb. 2003	General Manager, Nakaizumi Branch	Jun. 2017	Managing Executive Officer and General Manager, Business Planning & Administration Department
Jun. 2005	General Manager, Musashi-urawa Branch	Jun. 2019	Managing Director
Apr. 2007	Senior Deputy General Manager, Tokyo Branch	Sep. 2019	Managing Director and General Manager, Business Planning & Administration Department
Feb. 2010	General Manager, Tomioka Branch	Jun. 2020	Managing Director (current position)
Jun. 2011	General Manager, Corporate Banking Department		



Hiroyuki Irisawa		Managing Director	
Apr. 1984	Joined the Bank	Jun. 2009	Manager, Internal Review Office, Credit Department
Oct. 2003	Administration Deputy Manager, Takasaki Branch	Jun. 2011	General Manager, Kumagaya Branch
Jun. 2005	Chairman, Opening Preparation Committee, Tokorozawa Corporate Sales Office (Sub-branch)	Jun. 2014	General Manager, General Affairs Department
Oct. 2006	General Manager, Tokorozawa Branch	Jun. 2016	Executive Officer and General Manager, Corporate Planning Department
Dec. 2006	Deputy General Manager, Credit Department	Jun. 2018	Managing Executive Officer and General Manager, Corporate Planning Department
		Jun. 2019	Managing Director (current position)



Jun Kondo		Outside Director	
Apr. 1976	Joined Fuji Heavy Industries Ltd. (present Subaru Corp.)	Apr. 2007	Managing Executive Officer, Chief General Manager, Strategy Development Division, and Chief General Manager, Subaru Cost Planning & Management of the Company
Jun. 2003	Executive Officer, Chief General Manager, Subaru Manufacturing Division, and Plant Manager, Gunma Plant of the Company	Jun. 2008	Director, Senior Managing Executive Officer, and Chief General Manager, Strategy Development Division of the Company
May 2004	Executive Officer, Chief General Manager, Subaru Cost Planning and Management Department, and General Manager, Cost Planning Department of the Company	Apr. 2009	Director and Senior Managing Executive Officer of the Company
Jun. 2004	Managing Executive Officer, Chief General Manager, Subaru Cost Planning and Administration Division of the Company	Jun. 2010	Outside Director, Gunma Television Co., Ltd.
Jun. 2006	Managing Executive Officer, Chief General Manager, Subaru Cost Planning and Administration Division and Vice General Manager, Subaru Purchasing Division of the Company	Jun. 2011	Executive Vice President, Subaru Corp.
		Jun. 2016	Director of the Bank (current position)
		Jun. 2017	Chairman, Subaru Corp.
		Apr. 2021	Director, Gunma University (current position)



Kuniko Nishikawa		Outside Director	
Apr. 1986	Joined Citibank, N.A.	Jun. 2015	Outside Director, OMRON Corporation
Feb. 1996	Joined A.T. Kearney	May 2017	President, FRONTEO Healthcare, Inc.
Sep. 2000	President, Super Nurse Co., Ltd.	Jun. 2018	Outside Corporate Auditor, AIG Japan Holdings KK
Aug. 2010	President, FIRSTSTAR Healthcare Co., Ltd. (current position)	Jun. 2020	Director of the Bank (current position)
Apr. 2013	Outside Director, Regional Economy Vitalization Corporate of Japan	Jun. 2020	Outside Director, Solasto Corp.
Jun. 2013	President, Benesse MCM Corp.	Jun. 2020	Outside Director, AIG Japan Holdings KK (current position)



Kazuhito Osugi		Outside Director	
Apr. 1977	Joined the Bank of Japan	Apr. 2007	Director-General of Secretariat of the Policy Board, Bank of Japan
Nov. 1986	Economist, Bank for International Settlements (BIS)	Apr. 2009	Visiting Professor, Ochanomizu University
Jun. 1999	General Manager of Matsumoto Branch, Bank of Japan	Sep. 2011	Auditor, Bank of Japan
May 2001	Assistant General Manager of Osaka Branch, Bank of Japan	Oct. 2015	Advisor of Security Transport Business Division, NIPPON EXPRESS CO., LTD.
May 2003	RM Controlling Senior Director, Industrial Revitalization Corporation of Japan	Jun. 2016	Independent Outside Director of the Board, Nissha Co., Ltd. (then trade name at the time: Nissha Printing Co., Ltd.) (current position)
Jul. 2005	Deputy Director-General of Financial System and Bank Examination Department and Head of Center for Advanced Financial Technology, Bank of Japan	Aug. 2018	Outside Director of the Board, Frontier Management Inc. (current position)
May 2006	Internal Auditor and Director-General of Internal Auditors' Office, Bank of Japan	Jun. 2021	Director of the Bank (current position)

# Executives

## Audit & Supervisory Board Members



### Noriyuki Watanabe Standing Audit & Supervisory Board Member

Apr. 1983	Joined the Bank	Jul. 2013	General Manager, Shibukawa Branch
Aug. 2006	Deputy General Manager, Corporate Planning Department	Jun. 2015	Executive Officer and General Manager, Compliance Department
Jun. 2007	Deputy General Manager, Inspection & Audit Department	Jun. 2016	Executive Officer and General Manager, Personnel Department
Jun. 2009	General Manager, Takasaki-kita Branch	Jun. 2018	Standing Audit & Supervisory Board Member (current position)
Jun. 2011	General Manager, Secretariat		



### Shinya Koitabashi Standing Audit & Supervisory Board Member

Apr. 1984	Joined the Bank	Jun. 2014	General Manager, Corporate Banking Department
Aug. 2007	Deputy General Manager, Inspection & Audit Department	Jun. 2016	General Manager, General Affairs Department
Jun. 2008	Senior Deputy General Manager, Kencho Branch	Jun. 2017	Executive Officer and General Manager, General Affairs Department
Feb. 2010	Senior Deputy General Manager, Personal Financial Assets Department	Jun. 2019	Managing Executive Officer and General Manager, General Affairs Department
Jun. 2012	General Manager, Kencho Branch	Jun. 2020	Standing Audit & Supervisory Board Member (current position)



### Kaneo Fukushima Outside Audit & Supervisory Board Member

Apr. 1972	Joined Gunma Prefectural Office	Jun. 2012	Chairman, Gunma Prefecture Foundation for Education and Culture
Apr. 1997	General Manager, Tomioka Finance Office of Gunma Prefecture	Jun. 2012	Director, Gunma Symphony Orchestra
Apr. 2003	Executive Director, Gunma Prefectural Hospitals Bureau	Jun. 2014	Audit & Supervisory Board Member of the Bank (current position)
Nov. 2007	Executive Director, Gunma Prefectural Department of General Affairs		
Apr. 2008	Superintendent of Education, Gunma Prefectural Board of Education		



### Makoto Tanaka Outside Audit & Supervisory Board Member

Apr. 1978	Joined Tokio Marine & Fire Insurance Co., Ltd.	Apr. 2007	Comprehensive External Auditor, Gunma Prefecture
Aug. 1993	Registered as a certified public accountant; Opened Makoto Tanaka Certified Public Accountant Office	Jul. 2010	Director, The Japanese Institute of Certified Public Accountants Tokyo Chapter
Nov. 1993	Registered as a certified tax accountant	Nov. 2010	Vice President, Shibukawa Chamber of Commerce and Industry (current position)
Mar. 1998	Established Suiran Joint Certified Public Accountant Office; Representative certified public accountant	Mar. 2016	Established Susei Audit Corporation; Representative Partner (current position)
Sep. 2002	Established Tanaka Tax Accounting Office (currently Tucks Tax Accounting Office); Representative certified tax accountant (current position)	Jun. 2016	Audit & Supervisory Board Member of the Bank (current position)
		Jun. 2016	Outside Audit and Supervisory Board Member, Hochiki Corp. (current position)



### Yasuo Kamiya Outside Audit & Supervisory Board Member

Apr. 1981	Registered as a lawyer (Gunma Bar Association)	Nov. 2009	Member of Gunma Prefectural Pollution Review Board (current position)
Apr. 1983	Established Kamiya Law Office (currently Ryomo Law Office) (current position)	Jul. 2012	Member of the Gunma Prefectural Public Safety Commission
Oct. 2003	Member of Dispute Coordinating Committee, Gunma	Jul. 2014	Chairman, Gunma Prefectural Public Safety Commission
Apr. 2008	Chairman, Gunma Bar Association; Executive Governor, Japan Federation of Bar Association; Managing Director, Kanto Federation of Bar Association	Nov. 2018	Chairman, Gunma Prefectural Pollution Review Board (current position)
		Jun. 2020	Audit & Supervisory Board Member of the Bank (current position)

## Executive Officer

Managing Executive Officer	Area General Manager (Kumagaya, Omiya, Keihin and Osaka)	Shinsuke Kuwabara
Managing Executive Officer	Area General Manager (Ota, Kiryu, Tatebayashi and Tochigi)	Akihiko Horie
Managing Executive Officer	Area General Manager (Maebashi, Isesaki and Hokumou)	Tsutomu Takei
Managing Executive Officer	Area General Manager (Takasaki and Seimou)	Nobuyuki Kitamura
Managing Executive Officer	General Manager, Personnel Department	Akihiro Goto
Managing Executive Officer	General Manager, Corporate Planning Department	Takeo Uchibori
Managing Executive Officer	General Manager, Business Planning & Administration Department	Atsushi Hirota
Managing Executive Officer	General Manager, Inspection & Audit Department	Kimitoshi Mashimo
Managing Executive Officer	General Manager, Risk Management Department	Hideyuki Saito

Executive Officer	General Manager, Systems Development Department	Naofumi Arisaka
Executive Officer	General Manager, Ota Branch	Yoshihisa Okada
Executive Officer	General Manager, Credit Department	Satomi Nagaoka
Executive Officer	General Manager, Corporate Consulting Department	Takashi Ishizeki
Executive Officer	General Manager, Head Office Sales Department	Takeshi Hasegawa
Executive Officer	General Manager, Takasaki Branch	Yuki Yokota

## Specialties and experience of Inside Directors and Audit & Supervisory Board members (skills matrix)

Position	Name	Number of concurrent positions at listed companies	Expertise							
			Corporate governance/Sustainability	Regional economy	Sales	Market operations	Corporate strategy/Planning/Compliance with regulations/New business development	Personnel	Risk management	Systems
Director and Chairman	Kazuo Saito	—	●	●	●	●	●	●	●	●
President	Akihiko Fukai	—	●	●	●	●	●	●	●	●
Director and Executive Vice President	Nobuyuki Horie	—		●	●				●	●
Managing Director	Yukio Yuasa	—			●				●	●
Managing Director	Satoshi Inoue	—		●	●					
Managing Director	Hiroyuki Irisawa	—	●		●	●	●			●
Audit & Supervisory Board Members	Noriyuki Watanabe	—			●				●	●
Audit & Supervisory Board Members	Shinya Koitabashi	—			●	●				

## Specialties and experience of Outside Directors and Audit & Supervisory Board members (skills matrix)

Position	Name	Number of concurrent positions at listed companies	Expertise							
			Corporate management	Financials (Theories/Administration/Regulations)	Corporate finance & accounting (Practices/Theories)	Corporate legal affairs (Practices/Theories)	Macro-economics	Sustainability	IT/Digitals/Fintech	Regional economy/Administration
Directors	Jun Kondo	—	●		●					●
Directors	Kuniko Nishikawa	—	●					●	●	
Directors	Kazuhito Osugi	2		●			●			
Audit & Supervisory Board Members	Kaneo Fukushima	—						●		●
Audit & Supervisory Board Members	Makoto Tanaka	1			●					●
Audit & Supervisory Board Members	Yasuo Kamiya	—				●				●

## Corporate Governance System

