

# Executives

## Directors



Nobuyuki Horie		Chairman
Apr. 1978	Joined the Bank	Jun. 2011
Feb. 2000	General Manager, Fukaya-Kamishiba Branch	Executive Officer and General Manager, Personnel Department
Mar. 2002	Deputy General Manager, Personnel Department	Jun. 2012
Jun. 2004	Senior Deputy General Manager, Personnel Department	Director, Executive Officer and General Manager, Personnel Department
Jun. 2005	General Manager, Kumagaya Branch	Jun. 2013
Jun. 2007	General Manager, Corporate Banking Department	Director and General Manager, Personnel Department
Jun. 2009	Executive Officer and General Manager, Utsunomiya Branch	Jun. 2014
		Managing Director and General Manager, Compliance Department
		Jun. 2015
		Managing Director
		Jun. 2017
		Senior Managing Director
		Jun. 2019
		Director and Executive Vice President
		Jun. 2022
		Chairman (current position)



Akihiko Fukai		President
Apr. 1984	Joined the Bank	Jun. 2013
Jun. 2003	General Manager, Osaka Branch	Director and General Manager, Corporate Planning Department
Jun. 2005	General Manager, Kiryu Branch	Jun. 2014
Jun. 2007	General Manager, Ota Branch	Managing Director and General Manager, Business Planning & Administration Department
Jun. 2009	General Manager, Risk Management Department	Jun. 2015
Jun. 2011	General Manager, Corporate Planning Department	Managing Director
		Jun. 2017
		Senior Managing Director
		Jun. 2019
		President (current position)



Hiroyuki Irisawa		Senior Managing Director
Apr. 1984	Joined the Bank	Jun. 2011
Oct. 2003	Administration Deputy Manager, Takasaki Branch	General Manager, Kumagaya Branch
Jun. 2005	Chairman, Opening Preparation Committee, Tokorozawa Corporate Sales Office (Sub-branch)	Jun. 2014
Oct. 2006	General Manager, Tokorozawa Branch	General Manager, General Affairs Department
Dec. 2006	Deputy General Manager, Credit Department	Jun. 2016
Jun. 2009	General Manager, Internal Review Office, Credit Department	Executive Officer and General Manager, Corporate Planning Department
		Jun. 2018
		Managing Executive Officer and General Manager, Corporate Planning Department
		Jun. 2019
		Managing Director
		Jun. 2022
		Senior Managing Director (current position)



Akihiro Goto		Managing Director
Apr. 1986	Joined the Bank	Jun. 2016
Oct. 2005	General Manager, Kasakake Branch	General Manager, Inspection & Audit Department
Aug. 2008	Deputy General Manager, Personnel Department	Jun. 2017
Oct. 2010	Senior Deputy General Manager, Personnel Department	Executive Officer and General Manager, Inspection & Audit Department
Jun. 2012	Senior Deputy General Manager, Corporate Planning Department	Jun. 2018
Jun. 2014	General Manager, Isesaki Branch	Executive Officer and General Manager, Personnel Department
		Jun. 2019
		Managing Executive Officer and General Manager, Personnel Department
		Jun. 2022
		Managing Director (current position)



Tsutomu Takei		Managing Director
Apr. 1986	Joined the Bank	Jun. 2019
Apr. 2008	General Manager, Kawagoe Branch	Managing Executive Officer and General Manager, Business Planning & Administration Department
Apr. 2010	General Manager, Human Resource Development Office, Personnel Department	Sep. 2019
Jun. 2012	Senior Deputy General Manager, Personnel Department	Managing Executive Officer and General Manager, Head Office Sales Department
Jul. 2013	General Manager, Secretariat	Jun. 2021
Jun. 2015	General Manager, Shibukawa Branch	Managing Executive Officer and Area General Manager (Maebashi, Isesaki and Hokumou)
Jun. 2017	Executive Officer and General Manager, Utsunomiya Branch	Jun. 2022
		Managing Director (current position)



Takeo Uchibori		Managing Director
Apr. 1987	Joined the Bank	Jun. 2019
Aug. 2009	Deputy General Manager, Corporate Planning Department	Managing Executive Officer and General Manager, Corporate Planning Department
Jun. 2011	General Manager, Takasaki-higashi Branch	Dec. 2020
Jul. 2013	General Manager, Business Strategy Office, Business Planning & Administration Department	Managing Executive Officer and General Manager, Corporate Planning Department; President, Gunma Regional Advanced Solution Partners, Co., Ltd.
Jun. 2014	Senior Deputy General Manager, Corporate Planning Department	Apr. 2021
Jun. 2016	General Manager, Ota Branch	Managing Executive Officer and General Manager, Corporate Planning Department
Jun. 2018	Executive Officer and General Manager, Credit Department	Jun. 2022
		Managing Director (current position)



Jun Kondo		Outside Director
Apr. 1976	Joined Fuji Heavy Industries Ltd. (present Subaru Corp.)	Apr. 2007
Jun. 2003	Executive Officer, Chief General Manager, Subaru Manufacturing Division, and Plant Manager, Gunma Plant of the company	Managing Executive Officer, Chief General Manager, Strategy Development Division, and Chief General Manager, Subaru Cost Planning and Management Division of the company
May 2004	Executive Officer, Chief General Manager, Subaru Cost Planning and Management Division, and General Manager, Cost Planning Department of the company	Jun. 2008
Jun. 2004	Managing Executive Officer, Chief General Manager, Subaru Cost Planning and Management Division of the company	Director, Senior Managing Executive Officer, and Chief General Manager, Strategy Development Division of the company
Jun. 2006	Managing Executive Officer, Chief General Manager, Subaru Cost Planning and Management Division and Vice General Manager, Subaru Purchasing Division of the company	Apr. 2009
		Director and Senior Managing Executive Officer of the company
		Jun. 2010
		Outside Director, Gunma Television Co., Ltd.
		Jun. 2011
		Executive Vice President, Subaru Corp.
		Jun. 2016
		Director of the Bank (current position)
		Jun. 2017
		Chairman, Subaru Corp.
		Apr. 2021
		Director, Gunma University (current position)



Kuniko Nishikawa		Outside Director
Apr. 1986	Joined Citibank, N.A.	May 2017
Feb. 1996	Joined A.T. Kearney	President, FRONTEO Healthcare, Inc.
Sep. 2000	President, Super Nurse Co., Ltd.	Jun. 2018
Aug. 2010	President, FIRSTSTAR Healthcare Co., Ltd. (current position)	Outside Corporate Auditor, AIG Japan Holdings KK
Apr. 2013	Outside Director, Regional Economy Vitalization Corporate of Japan	Jun. 2020
Jun. 2013	President, Benesse MCM Corp.	Director of the Bank (current position)
Jun. 2015	Outside Director, OMRON Corporation	Jun. 2020
		Outside Director, Solasto Corp.
		Jun. 2020
		Outside Director, AIG Japan Holdings KK (current position)
		April 2022
		Outside Director, Panasonic Corp. (current position)



Kazuhito Osugi		Outside Director
Apr. 1977	Joined the Bank of Japan	May 2006
Nov. 1986	Economist, Bank for International Settlements (BIS)	Internal Auditor and Director-General of Internal Auditors' Office, Bank of Japan
Jun. 1999	General Manager of Matsumoto Branch, Bank of Japan	Apr. 2007
May 2001	Assistant General Manager of Osaka Branch, Bank of Japan	Director-General of Secretariat of the Policy Board, Bank of Japan
May 2003	RM Controlling Senior Director, Industrial Revitalization Corporation of Japan	Apr. 2009
Jul. 2005	Deputy Director-General of Financial System and Bank Examination Department and Head of Center for Advanced Financial Technology, Bank of Japan	Visiting Professor, Ochanomizu University
		Sep. 2011
		Auditor, Bank of Japan
		Oct. 2015
		Advisor of Security Transport Business Division, NIPPON EXPRESS CO., LTD.
		Jun. 2016
		Independent Outside Director of the Board, Nissha Co., Ltd. (then trade name at the time: Nissha Printing Co., Ltd.) (current position)
		Aug. 2018
		Outside Director of the Board, Frontier Management Inc. (current position)
		Jun. 2021
		Director of the Bank (current position)

# Executives

## Auditors



Shinya Koitabashi		Standing Audit & Supervisory Board Member	
Apr. 1984	Joined the Bank	Jun. 2016	General Manager, General Affairs Department
Aug. 2007	Deputy General Manager, Inspection & Audit Department	Jun. 2017	Executive Officer and General Manager, General Affairs Department
Jun. 2008	Senior Deputy General Manager, Kencho Branch	Jun. 2019	Managing Executive Officer and General Manager, General Affairs Department
Feb. 2010	Senior Deputy General Manager, Personal Financial Assets Department	Jun. 2020	Standing Audit & Supervisory Board Member (current position)
Jun. 2012	General Manager, Kencho Branch		
Jun. 2014	General Manager, Corporate Banking Department		



Keita Muto		Standing Audit & Supervisory Board Member	
Apr. 1985	Joined the Bank	Jun. 2017	Executive Officer and General Manager, International Department
Aug. 2007	General Manager, International Business Office, Market and International Affairs Department	Jun. 2018	Executive Officer and General Manager, Inspection & Audit Department
Oct. 2009	General Manager, Ikebukuro Branch	Jun. 2019	Managing Executive Officer and General Manager, Inspection & Audit Department
Jun. 2012	Senior Deputy General Manager, Corporate Banking Department	Jun. 2021	Dispatched, treated as Managing Executive Officer; President, Gungin Consulting Co., Ltd.
Jun. 2014	General Manager, Market and International Affairs Department	Jun. 2022	Standing Audit & Supervisory Board Member (current position)
Feb. 2017	General Manager, International Department		



Makoto Tanaka		Outside Audit & Supervisory Board Member	
Apr. 1978	Joined Tokio Marine & Fire Insurance Co., Ltd.	Apr. 2007	Comprehensive External Auditor, Gunma Prefecture
Aug. 1993	Registered as a certified public accountant Opened Makoto Tanaka Certified Public Accountant Office	Jul. 2010	Director, The Japanese Institute of Certified Public Accountants Tokyo Chapter
Nov. 1993	Registered as a certified tax accountant	Nov. 2010	Vice President, Shibukawa Chamber of Commerce and Industry (current position)
Mar. 1998	Established Suiran Joint Certified Public Accountant Office	Mar. 2016	Established Susei Audit Corporation; Representative Partner (current position)
Sep. 2002	Representative certified public accountant Established Tanaka Tax Accounting Office (currently Tucks Tax Accounting Office); Representative certified tax accountant (current position)	Jun. 2016	Audit & Supervisory Board Member of the Bank (current position)
		Jun. 2016	Outside Audit and Supervisory Board Member, Hochiki Corp. (current position)
		Apr. 2022	Representative Audit Committee Member, Shibukawa City (current position)



Yasuo Kamiya		Outside Audit & Supervisory Board Member	
Apr. 1981	Registered as a lawyer (Gunma Bar Association)	Nov. 2009	Member of Gunma Prefectural Pollution Review Board
Apr. 1983	Established Kamiya Law Office (currently Ryomo Law Office) (current position)	Jul. 2012	Member of the Gunma Prefectural Public Safety Commission
Oct. 2003	Member of Gunma Dispute Coordinating Committee, the Ministry of Health, Labour and Welfare	Jul. 2014	Chairman, Gunma Prefectural Public Safety Commission
Apr. 2008	Chairman, Gunma Bar Association Executive Governor, Japan Federation of Bar Association Managing Director, Kanto Federation of Bar Association	Nov. 2018	Chairman, Gunma Prefectural Pollution Review Board
		Jun. 2020	Audit & Supervisory Board Member of the Bank (current position)



Hiroshi Kasahara		Outside Audit & Supervisory Board Member	
Apr. 1978	Joined Gunma Prefectural Office	Apr. 2016	Superintendent of Education, Gunma Prefectural Board of Education
Apr. 2011	Director, Finance Division, General Affairs Department, Gunma Prefectural Government	Jun. 2021	Chairman, Gunma Prefecture Foundation for Education and Culture (current position)
Apr. 2013	Executive Director, Gunma Prefectural Hospitals Bureau	Mar. 2022	Director, Gunma Prefecture Foundation for Longevity Society (current position)
Apr. 2014	General Manager, Corporate Planning Department, Gunma Prefectural Government	Jun. 2022	Audit & Supervisory Board Member of the Bank (current position)

## Executive Officer

Managing Executive Officer	Area General Manager (Kumagaya, Omiya, Keihin and Osaka)	Shinsuke Kuwabara	Executive Officer	General Manager, Inspection & Audit Department	Yoshihisa Okada
Managing Executive Officer	Area General Manager (Ota, Kiryu, Tatebayashi and Tochigi)	Akihiko Horie	Executive Officer	General Manager, Business Planning & Administration Department	Takashi Ishizeki
Managing Executive Officer	Area General Manager (Takasaki and Seimou)	Nobuyuki Kitamura	Executive Officer	General Manager, Head Office Sales Department and General Manager, Soja Branch	Takeshi Hasegawa
Managing Executive Officer	Area General Manager (Maebashi, Isesaki and Hokumou)	Atsushi Hirota	Executive Officer	General Manager, Takasaki Branch and Toyooka Branch	Yuki Yokota
Managing Executive Officer	General Manager, Risk Management Department	Kimitoshi Mashimo	Executive Officer	General Manager, Isesaki Branch	Shiro Maki
Managing Executive Officer	General Manager, Corporate Planning Department	Hideyuki Saito	Executive Officer	General Manager, Corporate Consulting Department	Naofumi Takahashi
Managing Executive Officer	General Manager, Credit Department	Satomi Nagaoka			

## Specialties and experience of Inside Directors and Audit & Supervisory Board members (skills matrix)

Name	Position	Expertise							
		Corporate governance/Sustainability	Regional Economy	Sales	Market Operations	Corporate strategy/Planning/Compliance with regulations/New business development	Personnel	Risk management	Systems
Nobuyuki Horie	Director and Chairman	●	●	●			●	●	
Akihiko Fukai	President	●	●	●	●	●		●	●
Hiroyuki Irisawa	Senior Managing Director	●		●	●	●			●
Akihiro Goto	Managing Director	●		●		●	●		
Tsutomu Takei	Managing Director	●	●	●			●		
Takeo Uchibori	Managing Director	●		●		●			●
Shinya Koitabashi	Audit & Supervisory Board Member			●	●				
Keita Muto	Audit & Supervisory Board Member			●				●	

## Specialties and experience of Outside Directors and Audit & Supervisory Board members (skills matrix)

Name	Position	Number of concurrent positions at listed companies	Expertise							
			Corporate Management	Financials (Theories/Administration/Regulations)	Corporate finance & accounting (Practices/Theories)	Corporate legal affairs (Practices/Theories)	Macro-economics	Sustainability	IT/Digitals/Fintech	Regional economy/Administration
Jun Kondo	Director	—	●		●					●
Kuniko Nishikawa	Director	—	●					●	●	
Kazuhiro Osugi	Director	2		●				●		
Makoto Tanaka	Audit & Supervisory Board Member	1			●					●
Yasuo Kamiya	Audit & Supervisory Board Member	—				●				●
Hiroshi Kasahara	Audit & Supervisory Board Member	—						●		●