

Directors



Nobuyuki Horie		Chairman	
Apr. 1978	Joined the Bank	Jun. 2011	Executive Officer and General Manager, Personnel Department
Feb. 2000	General Manager, Fukaya-Kamishiba Branch	Jun. 2012	Director, Executive Officer and General Manager, Personnel Department
Mar. 2002	Deputy General Manager, Personnel Department	Jun. 2013	Director and General Manager, Personnel Department
Jun. 2004	Senior Deputy General Manager, Personnel Department	Jun. 2014	Managing Director and General Manager, Compliance Department
Jun. 2005	General Manager, Kumagaya Branch	Jun. 2015	Managing Director
Jun. 2007	General Manager, Corporate Banking Department	Jun. 2017	Senior Managing Director
Jun. 2009	Executive Officer and General Manager, Utsunomiya Branch	Jun. 2019	Executive Vice President
		Jun. 2022	Chairman (current position)



Akihiko Fukai		President	
Apr. 1984	Joined the Bank	Jun. 2013	Director and General Manager, Corporate Planning Department
Jun. 2003	General Manager, Osaka Branch	Jun. 2014	Managing Director and General Manager, Business Planning & Administration Department
Jun. 2005	General Manager, Kiryu Branch	Jun. 2015	Managing Director
Jun. 2007	General Manager, Ota Branch	Jun. 2017	Senior Managing Director
Jun. 2009	General Manager, Risk Management Department	Jun. 2019	President (current position)
Jun. 2011	General Manager, Corporate Planning Department		



Hiroyuki Irisawa		Senior Managing Director	
Apr. 1984	Joined the Bank	Jun. 2011	General Manager, Kumagaya Branch
Oct. 2003	Administration Deputy Manager, Takasaki Branch	Jun. 2014	General Manager, General Affairs Department
Jun. 2005	Chairman, Opening Preparation Committee, Tokorozawa Corporate Sales Office (Sub-branch)	Jun. 2016	Executive Officer and General Manager, Corporate Planning Department
Oct. 2006	General Manager, Tokorozawa Branch	Jun. 2018	Managing Executive Officer and General Manager, Corporate Planning Department
Dec. 2006	Deputy General Manager, Credit Department	Jun. 2019	Managing Director
Jun. 2009	Manager, Internal Review Office, Credit Department	Jun. 2022	Senior Managing Director (current position)



Akihiro Goto		Managing Director	
Apr. 1986	Joined the Bank	Jun. 2016	General Manager, Inspection & Audit Department
Oct. 2005	General Manager, Kasakake Branch	Jun. 2017	Executive Officer and General Manager, Inspection & Audit Department
Aug. 2008	Deputy General Manager, Personnel Department	Jun. 2018	Executive Officer and General Manager, Personnel Department
Oct. 2010	Senior Deputy General Manager, Personnel Department	Jun. 2019	Managing Executive Officer and General Manager, Personnel Department
Jun. 2012	Senior Deputy General Manager, Cooperate Planning Department	Jun. 2022	Managing Director (current position)
Jun. 2014	General Manager, Isesaki Branch		



Tsutomu Takei		Managing Director	
Apr. 1986	Joined the Bank	Jun. 2019	Managing Executive Officer and General Manager, Business Planning & Administration Department
Apr. 2008	General Manager, Kawagoe Branch	Sep. 2019	Managing Executive Officer and General Manager, Head Office Sales Department
Apr. 2010	General Manager, Human Resource Development Office, Personnel Department	Jun. 2021	Managing Executive Officer and Area General Manager (Maebashi, Isesaki and Hokumou)
Jun. 2012	Senior Deputy General Manager, Personnel Department	Jun. 2022	Managing Director (current position)
Jul. 2013	General Manager, Secretariat		
Jun. 2015	General Manager, Shibukawa Branch		
Jun. 2017	Executive Officer and General Manager, Utsunomiya Branch		



Takeo Uchibori		Managing Director	
Apr. 1987	Joined the Bank	Jun. 2019	Managing Executive Officer and General Manager, Corporate Planning Department
Aug. 2009	Deputy General Manager, Corporate Planning Department	Dec. 2020	Managing Executive Officer and General Manager, Corporate Planning Department; President, Gunma Regional Advanced Solution Partners, Co., Ltd.
Jun. 2011	General Manager, Takasaki-higashi Branch	Apr. 2021	Managing Executive Officer and General Manager, Corporate Planning Department
Jul. 2013	General Manager, Business Strategy Office, Business Planning & Administration Department	Jun. 2022	Managing Director (current position)
Jun. 2014	Senior Deputy General Manager, Cooperate Planning Department		
Jun. 2016	General Manager, Ota Branch		
Jun. 2018	General Manager, Credit Department		



Jun Kondo		Outside Director	
Apr. 1976	Joined Fuji Heavy Industries Ltd. (present Subaru Corp.)	Apr. 2007	Managing Executive Officer, Chief General Manager, Strategy Development Division, and Chief General Manager, Subaru Cost Planning & Management of the Company
Jun. 2003	Executive Officer, Chief General Manager, Subaru Manufacturing Division, and Plant Manager, Gunma Plant of the Company	Jun. 2008	Director, Senior Managing Executive Officer, and Chief General Manager, Strategy Development Division of the Company
May 2004	Executive Officer, Chief General Manager, Subaru Cost Planning and Management Department, and General Manager, Cost Planning Department of the Company	Apr. 2009	Director and Senior Managing Executive Officer of the Company
Jun. 2004	Managing Executive Officer, Chief General Manager, Subaru Cost Planning and Administration Division of the Company	Jun. 2010	Outside Director, Gunma Television Co., Ltd.
Jun. 2006	Managing Executive Officer, Chief General Manager, Subaru Cost Planning and Administration Division and Vice General Manager, Subaru Purchasing Division of the Company	Jun. 2011	Executive Vice President, Subaru Corp.
		Jun. 2016	Director of the Bank (current position)
		Jun. 2017	Chairman, Subaru Corp.
		Apr. 2021	Director, Gunma University (current position)



Kuniko Nishikawa		Outside Director	
Apr. 1986	Joined Citibank, N.A.	May 2017	President, FRONTEO Healthcare, Inc.
Feb. 1996	Joined A.T. Kearney	Jun. 2018	Outside Corporate Auditor, AIG Japan Holdings KK
Sep. 2000	President, Super Nurse Co., Ltd.	Jun. 2020	Director of the Bank (current position)
Aug. 2010	President, FIRSTSTAR Healthcare Co., Ltd. (current position)	Jun. 2020	Outside Director, Solasto Corp.
Apr. 2013	Outside Director, Regional Economy Vitalization Corporate of Japan	Jun. 2020	Outside Director, AIG Japan Holdings KK (current position)
Jun. 2013	President, Benesse MCM Corp.	April 2022	Outside Director, Panasonic Corp. (current position)
Jun. 2015	Outside Director, OMRON Corporation		



Kazuhito Osugi		Outside Director	
Apr. 1977	Joined the Bank of Japan	May 2006	Internal Auditor and Director-General of Internal Auditors' Office, Bank of Japan
Nov. 1986	Economist, Bank for International Settlements (BIS)	Apr. 2007	Director-General of Secretariat of the Policy Board, Bank of Japan
Jun. 1999	General Manager of Matsumoto Branch, Bank of Japan	Apr. 2009	Visiting Professor, Ochanomizu University
May 2001	Assistant General Manager of Osaka Branch, Bank of Japan	Sep. 2011	Auditor, Bank of Japan
May 2003	RM Controlling Senior Director, Industrial Revitalization Corporation of Japan	Oct. 2015	Advisor of Security Transport Business Division, NIPPON EXPRESS CO., LTD.
Jul. 2005	Deputy Director-General of Financial System and Bank Examination Department and Head of Center for Advanced Financial Technology, Bank of Japan	Jun. 2016	Independent Outside Director of the Board, Nissha Co., Ltd. (then trade name at the time: Nissha Printing Co., Ltd.) (current position)
		Aug. 2018	Outside Director of the Board, Frontier Management Inc. (current position)
		Jun. 2021	Director of the Bank (current position)

Auditors



Shinya Koitabashi		Standing Audit & Supervisory Board Member	
Apr. 1984	Joined the Bank	Jun. 2014	General Manager, Corporate Banking Department
Aug. 2007	Deputy General Manager, Inspection & Audit Department	Jun. 2016	General Manager, General Affairs Department
Jun. 2008	Senior Deputy General Manager, Prefectural Office Branch	Jun. 2017	Executive Officer and General Manager, General Affairs Department
Feb. 2010	Senior Deputy General Manager, Personal Financial Assets Department	Jun. 2019	Managing Executive Officer and General Manager, General Affairs Department
Jun. 2012	General Manager, Prefectural Office Branch	Jun. 2020	Standing Audit & Supervisory Board Member (current position)



Keita Muto		Standing Audit & Supervisory Board Member	
Apr. 1985	Joined the Bank	Jun. 2017	Executive Officer and General Manager, International Department
Aug. 2007	General Manager, Overseas Transaction Support Office, Market and International Affairs Department	Jun. 2018	Executive Officer and General Manager, Inspection & Audit Department
Oct. 2009	General Manager, Ikebukuro Branch	Jun. 2019	Managing Executive Officer and General Manager, Inspection & Audit Department
Jun. 2012	Senior Deputy General Manager, Corporate Banking Department	Jun. 2021	Dispatched, treated as Managing Executive Officer; President, Gungin Consulting Co., Ltd.
Jun. 2014	General Manager, Market and International Affairs Department	Jun. 2022	Standing Audit & Supervisory Board Member (current position)
Feb. 2017	General Manager, International Department		



Makoto Tanaka		Outside Audit & Supervisory Board Member	
Apr. 1978	Joined Tokio Marine & Fire Insurance Co., Ltd.	Apr. 2007	Comprehensive External Auditor, Gunma Prefecture
Aug. 1993	Registered as a certified public accountant; Opened Makoto Tanaka Certified Public Accountant Office	Jul. 2010	Director, The Japanese Institute of Certified Public Accountants Tokyo Chapter
Nov. 1993	Registered as a certified tax accountant	Nov. 2010	Vice President, Shibukawa Chamber of Commerce and Industry (current position)
Mar. 1998	Established Suiran Joint Certified Public Accountant Office; Representative certified public accountant	Mar. 2016	Established Suisai Audit Corporation; Representative Partner (current position)
Sep. 2002	Established Tanaka Tax Accounting Office (currently Taksu Tax Accounting Office); Representative certified tax accountant (current position)	Jun. 2016	Audit & Supervisory Board Member of the Bank (current position)
		Jun. 2016	Outside Audit and Supervisory Board Member, Hochiki Corp. (current position)
		Apr. 2022	Representative Audit Committee Member, Shibukawa City (current position)



Yasuo Kamiya		Outside Audit & Supervisory Board Member	
Apr. 1981	Registered as a lawyer (Gunma Bar Association)	Nov. 2009	Member of Gunma Prefectural Pollution Review Board
Apr. 1983	Established Kamiya Law Office (currently Ryomo Law Office) (current position)	Jul. 2012	Member of the Gunma Prefectural Public Safety Commission
Oct. 2003	Member of Gunma Dispute Coordinating Committee, the Ministry of Health, Labour and Welfare	Jul. 2014	Chairman, Gunma Prefectural Public Safety Commission
Apr. 2008	Chairman, Gunma Bar Association Executive Governor, Japan Federation of Bar Association Managing Director, Kanto Federation of Bar Association	Nov. 2018	Chairman, Gunma Prefectural Pollution Review Board
		Jun. 2020	Audit & Supervisory Board Member of the Bank (current position)



Hiroshi Kasahara		Outside Audit & Supervisory Board Member	
Apr. 1978	Joined Gunma Prefectural Office	Apr. 2016	Superintendent of Education, Gunma Prefectural Board of Education
Apr. 2011	Director, Finance Division, General Affairs Department, Gunma Prefectural Government	Jun. 2021	Chairman, Gunma Prefecture Foundation for Education and Culture (current position)
Apr. 2013	Executive Director, Gunma Prefectural Hospitals Bureau	Mar. 2022	Director, Gunma Prefecture Foundation for Longevity Society (current position)
Apr. 2014	General Manager, Corporate Planning Department, Gunma Prefectural Government	Jun. 2022	Audit & Supervisory Board Member of the Bank (current position)

Executive Officers

Senior Managing Executive Officer	General Manager, Business Planning & Administration Department	Akihiko Horie	Executive Officer	General Manager, Corporate Consulting Department	Takeshi Hasegawa
Managing Executive Officer	Area General Manager (Takasaki and Seimou)	Nobuyuki Kitamura	Executive Officer	General Manager, Head Office Sales Department and General Manager, Soja Branch	Yuki Yokota
Managing Executive Officer	Area General Manager (Kumagaya, Omiya, Keihin and Osaka)	Atsushi Hirota	Executive Officer	Area General Manager (Maebashi, Isesaki and Hokumou)	Shiro Maki
Managing Executive Officer	General Manager, Risk Management Department	Kitomoshi Mashimo	Executive Officer	General Manager, Takasaki Branch and Toyooka Branch	Naofumi Takahashi
Managing Executive Officer	General Manager, Corporate Planning Department	Hideyuki Saito	Executive Officer	General Manager, Treasury & Securities Department	Toru Sasaki
Managing Executive Officer	General Manager, Credit Department	Satomi Nagaoka	Executive Officer	General Manager, Personnel Department	Masayoshi Watanabe
Managing Executive Officer	Area General Manager (Ota, Kiryu, Tatebayashi and Tochigi)	Takashi Ishizeki			

Specialties and experience of Inside Directors and Audit & Supervisory Board members (skills matrix)

Name	Position	Expertise							
		Corporate Governance/Sustainability	Regional Economy	Sales	Market Operations	Corporate Strategy/Planning/Compliance with Regulations/New Business Development	Personnel	Risk Management	Systems
Nobuyuki Horie	Director and Chairman	●	●	●			●	●	
Akihiko Fukai	President	●	●	●	●	●		●	●
Hiroyuki Irisawa	Senior Managing Director	●	●	●	●	●			●
Akihiro Goto	Managing Director	●		●		●	●	●	
Tsutomu Takei	Managing Director	●	●	●			●		
Takeo Uchibori	Managing Director	●		●	●	●			●
Shinya Koitabashi	Audit & Supervisory Board Member			●	●				
Keita Muto	Audit & Supervisory Board Member			●				●	

Specialties and experience of Outside Directors and Audit & Supervisory Board members (skills matrix)

Name	Position	Number of Concurrent Positions at Listed Companies	Expertise							
			Corporate Management	Financials (Theories/Administration/Regulations)	Corporate Finance & Accounting (Practices/Theories)	Corporate Legal Affairs (Practices/Theories)	Macro economics	Sustainability	IT/Digitals/Fintech	Regional Economy/Administration
Jun Kondo	Director	—	●		●					●
Kuniko Nishikawa	Director	—	●					●	●	
Kazuhiro Osugi	Director	2		●			●			
Makoto Tanaka	Audit & Supervisory Board Member	1			●					●
Yasuo Kamiya	Audit & Supervisory Board Member	—				●				●
Hiroshi Kasahara	Audit & Supervisory Board Member	—						●		●