

Executives

Directors



Akihiko Fukai

President and Representative Director

Apr. 1984	Joined the Bank	Jun. 2014	Managing Director and General Manager, Business Planning & Administration Department
Jun. 2003	General Manager, Osaka Branch	Jun. 2015	Managing Director
Jun. 2005	General Manager, Kiryu Branch	Jun. 2017	Senior Managing Director
Jun. 2007	General Manager, Ota Branch	Jun. 2019	President and Representative Director (current position)
Jun. 2009	General Manager, Risk Management Department		
Jun. 2011	General Manager, Corporate Planning Department		
Jun. 2013	Director and General Manager, Corporate Planning Department		



Hiroyuki Irisawa

Deputy President and Representative Director

Apr. 1984	Joined the Bank	Jun. 2014	General Manager, General Affairs Department
Oct. 2003	Administration Deputy Manager, Takasaki Branch	Jun. 2016	Executive Officer and General Manager, Corporate Planning Department
Jun. 2005	Chairman, Opening Preparation Committee, Tokorozawa Corporate Sales Office (Sub-branch)	Jun. 2018	Managing Executive Officer and General Manager, Corporate Planning Department
Oct. 2006	General Manager, Tokorozawa Branch	Jun. 2019	Managing Director
Dec. 2006	Deputy General Manager, Credit Department	Jun. 2022	Senior Managing Director
Jun. 2009	General Manager, Credit Operations Office, Credit Department	Jun. 2024	Deputy President and Representative Director (current position)
Jun. 2011	General Manager, Kumagaya Branch		



Akihiro Goto

Senior Managing Director

Apr. 1986	Joined the Bank	Jun. 2017	Executive Officer and General Manager, Inspection & Audit Department
Oct. 2005	General Manager, Kasakake Branch	Jun. 2018	Executive Officer and General Manager, Personnel Department
Aug. 2008	Deputy General Manager, Personnel Department	Jun. 2019	Managing Executive Officer and General Manager, Personnel Department
Oct. 2010	Senior Deputy General Manager, Personnel Department	Jun. 2022	Managing Director
Jun. 2012	Senior Deputy General Manager, Cooperate Planning Department	Jun. 2024	Senior Managing Director (current position)
Jun. 2014	General Manager, Isesaki Branch		
Jun. 2016	General Manager, Inspection & Audit Department		



Tsutomu Takei

Senior Managing Director

Apr. 1986	Joined the Bank	Jun. 2019	Managing Executive Officer and General Manager, Business Planning & Administration Department
Apr. 2008	General Manager, Kawagoe Branch	Sep. 2019	Managing Executive Officer and General Manager, Head Office Sales Department
Apr. 2010	General Manager, Human Resource Development Office, Personnel Department	Jun. 2021	Managing Executive Officer, Area General Manager (Maebashi, Isesaki and Hokumou)
Jun. 2012	Senior Deputy General Manager, Personnel Department	Jun. 2022	Managing Director
Jul. 2013	General Manager, Secretariat	Jun. 2024	Senior Managing Director (current position)
Jun. 2015	General Manager, Shibukawa Branch		
Jun. 2017	Executive Officer and General Manager, Utsunomiya Branch		



Takeo Uchibori

Senior Managing Director

Apr. 1987	Joined the Bank	Dec. 2020	Managing Executive Officer and General Manager, Corporate Planning Department; Representative Director, Gunma Regional Advanced Solution Partners, Inc.
Aug. 2009	Deputy General Manager, Corporate Planning Department	Apr. 2021	Managing Executive Officer and General Manager, Corporate Planning Department
Jun. 2011	General Manager, Takasaki Higashi Branch	Jun. 2022	Managing Director
Jul. 2013	General Manager, Sales Strategy Office, Business Planning & Administration Department	Apr. 2024	Managing Director, Commissioning General Manager of Digital Innovation Department
Jun. 2014	Senior Deputy General Manager, Cooperate Planning Department	Jun. 2024	Senior Managing Director (current position)
Jun. 2016	General Manager, Ota Branch		
Jun. 2018	Executive Officer and General Manager, Credit Department		
Jun. 2019	Managing Executive Officer and General Manager, Corporate Planning Department		

1 Message from Management

2 The Gunma Bank

3 The Gunma Bank Group's Value Creation Story

4 Management Base That Supports Sustainable Growth



Akihiko Horie

Managing Director

Apr. 1985	Joined the Bank	Jun. 2021	Managing Executive Officer, Area General Manager (Ota, Kiryu, Tatebayashi and Tochigi)
Jun. 2005	General Manager, Nakaizumi Branch	Jun. 2023	Senior Managing Executive Officer and General Manager, Business Planning & Administration Department
Jun. 2007	General Manager, Shinjuku Yotsuya Branch	Apr. 2024	Senior Managing Executive Officer, General Manager, Customer Consulting Department
Jun. 2010	Senior Deputy General Manager, Ota Branch	Jun. 2024	Managing Director, Commissioning General Manager, Customer Consulting Department (current position)
Oct. 2011	General Manager, Maebashi Branch		
Jul. 2013	General Manager, Omiya Branch		
Jun. 2016	Executive Officer and General Manager, Customer Consulting Department		
Jun. 2018	Managing Executive Officer and General Manager, Ota Branch		
Jun. 2020	Managing Executive Officer and General Manager, Business Planning & Administration Department		



Jun Kondo

Outside Director

Apr. 1976	Joined SUBARU CORPORATION (Former trade name: Fuji Heavy Industries Ltd.)	Apr. 2007	Corporate Senior Vice President, Chief General Manager, Strategy Development Division, and Chief General Manager, Subaru Cost Planning & Management Division
Jun. 2003	Corporate Vice President, Chief General Manager, Subaru Manufacturing Division and Chief General Manager, Gunma Plant	Jun. 2008	Director of the Board, Corporate Executive Vice President, and Chief General Manager, Strategy Development Division
May 2004	Corporate Vice President, Chief General Manager, Subaru Cost Planning & Management Division, and General Manager, Cost Planning Department	Apr. 2009	Director of the Board and Corporate Executive Vice President
Jun. 2004	Corporate Senior Vice President, Chief General Manager, Subaru Cost Planning & Management Division	Jun. 2010	Outside Director, Gunma Television Co., Ltd.
Jun. 2006	Corporate Senior Vice President, Chief General Manager, Subaru Cost Planning & Management Division and Senior General Manager, Subaru Purchasing Division	Jun. 2011	Representative Director of the Board and Deputy President, SUBARU CORPORATION
		Jun. 2016	Director of the Bank (current position)
		Jun. 2017	Director of the Board and Chairman, SUBARU CORPORATION
		Apr. 2021	Director, National University Corporation Gunma University (current position)



Kuniko Nishikawa

Outside Director

Apr. 1986	Joined Citibank, N.A.	May 2017	President and Representative Director, FRONTEO Healthcare, Inc.
Feb. 1996	Joined A.T. Kearney	Jun. 2018	Outside Auditor, AIG Japan Holdings KK
Sep. 2000	President and Representative Director, Supernurse Co., Ltd.	Jun. 2020	Director of the Bank (current position)
Aug. 2010	President and Representative Director, FIRSTSTAR Healthcare Inc. (current position)	Jun. 2020	Outside Director, Solasto Corporation
Apr. 2013	Outside Director, Regional Economy Vitalization Corporation of Japan	Jun. 2020	Outside Director, AIG Japan Holdings KK
Jun. 2013	President and Representative Director, Benesse MCM Corp. (Current trade name: Benesse Careeros Co., Ltd.)	Apr. 2022	Outside Director, Panasonic Corporation
Jun. 2015	Outside Director, OMRON Corporation	Feb. 2024	Outside Director, Kewpie Corporation (current position)



Kazuhito Osugi

Outside Director

Apr. 1977	Joined the Bank of Japan	Apr. 2007	Director-General of Secretariat of the Policy Board, Bank of Japan
Nov. 1986	Economist, Bank for International Settlements (BIS)	Apr. 2009	Visiting Professor, Ochanomizu University
Jun. 1999	General Manager of Matsumoto Branch, Bank of Japan	Sep. 2011	Auditor, Bank of Japan
May 2001	Assistant General Manager of Osaka Branch, Bank of Japan	Oct. 2015	Advisor of Security Transport Business Division, NIPPON EXPRESS CO., LTD.
May 2003	RM Controlling Senior Director, Industrial Revitalization Corporation of Japan	Jun. 2016	Independent Outside Director of the Board, Nissha Co., Ltd. (Former trade name: Nissha Printing Co., Ltd.) (current position)
Jul. 2005	Deputy Director-General of Financial System and Bank Examination Department and Head of Center for Advanced Financial Technology, Bank of Japan	Aug. 2018	Outside Director of the Board, Frontier Management Inc.
May 2006	Internal Auditor and Director-General of Internal Auditors' Office, Bank of Japan	Jun. 2021	Director of the Bank (current position)
		Mar. 2024	Outside Director (Audit and Supervisory Committee Member), Frontier Management Inc. (current position)



Takuji Kanai

Outside Director

Apr. 1981	Joined KPMG AZSA LLC (Former trade name: Asahi Accounting Firm)	Jul. 2011	Head of No. 4 Division, Tokyo Office, KPMG AZSA LLC
Mar. 1984	Registered as certified public accountant	Jul. 2015	Senior Executive Board member, KPMG AZSA LLC, Head of Audit & Assurance, KPMG Japan
Aug. 1996	Partner, KPMG AZSA LLC	Apr. 2016	Head of Audit & Assurance, KPMG Asia Pacific
Aug. 2001	Representative Partner, KPMG AZSA LLC	Jun. 2019	Vice CEO, KPMG AZSA LLC
Jun. 2008	Headquarters Executive Board member, KPMG AZSA LLC	Jun. 2024	Outside Director, Eisai Co., Ltd. (current position)
Sep. 2009	Chairperson of the Senior Consultation Board, KPMG AZSA LLC	Jun. 2024	Director of the Bank (current position)

Executives

Audit & Supervisory Board Members

	Keita Muto		Standing Audit & Supervisory Board Member	
	Apr. 1985	Joined the Bank	Jun. 2017	Executive Officer and General Manager, International Department
	Aug. 2007	General Manager, Overseas Trade Support Office, Market and International Affairs Department	Jun. 2018	Executive Officer and General Manager, Inspection & Audit Department
	Oct. 2009	General Manager, Ikebukuro Branch	Jun. 2019	Managing Executive Officer and General Manager, Inspection & Audit Department
	Jun. 2012	Senior Deputy General Manager, Corporate Banking Department	Jun. 2021	Dispatched, treated as Managing Executive Officer
	Jun. 2014	General Manager, Market and International Affairs Department	Jun. 2022	President, Gungin Consulting Co., Ltd. Standing Audit & Supervisory Board Member (current position)
	Feb. 2017	General Manager, International Department		
	Kimitoshi Mashimo		Standing Audit & Supervisory Board Member	
	Apr. 1987	Joined the Bank	Jun. 2019	Executive Officer and General Manager, Omiya Branch
	Feb. 2009	General Manager, Maebashikita Branch	Jun. 2020	Managing Executive Officer and General Manager, Omiya Branch
	Jun. 2012	General Manager, Sales Strategy Office, Business Planning & Administration Department	Jun. 2021	Managing Executive Officer and General Manager, Inspection & Audit Department
	Jul. 2013	Senior Deputy General Manager, Personnel Department	Jun. 2022	Managing Executive Officer and General Manager, Risk Management Department
	Jun. 2015	General Manager, Prefectural Office Branch	Jun. 2024	Standing Audit & Supervisory Board Member (current position)
	Jun. 2017	General Manager, Shibukawa Branch		
	Jun. 2018	Executive Officer and General Manager, Shibukawa Branch		
	Yasuo Kamiya		Outside Audit & Supervisory Board Member	
	Apr. 1981	Registered as a lawyer (Gunma Bar Association)	Nov. 2009	Member of Gunma Prefectural Pollution Review Board
	Apr. 1983	Established Kamiya Law Office (currently Ryomo Law Office) (current position)	Jul. 2012	Member of the Gunma Prefectural Public Safety Commission
	Oct. 2003	Member of Gunma Dispute Coordinating Committee, the Ministry of Health, Labour and Welfare	Jul. 2014	Chairman, Gunma Prefectural Public Safety Commission
	Apr. 2008	Chairman, Gunma Bar Association	Nov. 2018	Chairman, Gunma Prefectural Pollution Review Board
	Apr. 2008	Executive Governor, Japan Federation of Bar Association	Jun. 2020	Audit & Supervisory Board Member of the Bank (current position)
	Apr. 2008	Managing Director, Kanto Federation of Bar Association		
	Hiroshi Kasahara		Outside Audit & Supervisory Board Member	
	Apr. 1978	Joined Gunma Prefectural Office	Jun. 2021	Chairman, Gunma Prefecture Foundation for Education and Culture (current position)
	Apr. 2011	Director, Finance Division, General Affairs Department, Gunma Prefectural Government	Mar. 2022	Director, Gunma Prefecture Foundation for Longevity Society (current position)
	Apr. 2013	Executive Director, Gunma Prefectural Hospitals Bureau	Jun. 2022	Audit & Supervisory Board Member of the Bank (current position)
	Apr. 2014	General Manager, Corporate Planning Department, Gunma Prefectural Government		
	Apr. 2016	Superintendent of Education, Gunma Prefectural Board of Education		
	Sumiko Suzuki		Outside Audit & Supervisory Board Member	
	Apr. 2001	Joined Misuzu Audit Corporation (Former trade name: Chuo Aoyama Audit Corporation)	Jul. 2020	Councilor, Public Interest Foundation International Manpower Development Organization, Japan (current position)
	Apr. 2004	Registered as certified public accountant	Jun. 2021	Auditor, Japan Greenery Research and Development Center
	Jan. 2007	Opened Suzuki Certified Public Accountant Office (current position)	Jun. 2024	Audit & Supervisory Board Member of the Bank (current position)
	Apr. 2007	Registered as a certified tax accountant		

Executive Officer

Managing Executive Officer	Area General Manager (Kumagaya, Omiya, Keihin and Osaka)	Satomi Nagaoka
Managing Executive Officer	Area General Manager (Ota, Kiryu, Tatebayashi and Tochigi)	Takashi Ishizeki
Managing Executive Officer	Area General Manager (Maebashi, Isesaki and Hokumou)	Yuki Yokota
Managing Executive Officer	Area General Manager (Takasaki and Seimou)	Shiro Maki
Executive Officer	General Manager, Takasaki Branch and Toyooka Branch	Naofumi Takahashi
Executive Officer	General Manager, Financial Markets & International Department	Toru Sasaki
Executive Officer	General Manager, Risk Management Department	Masayoshi Watanabe
Executive Officer	General Manager, Inspection & Audit Department	Junya Kosaka
Executive Officer	General Manager, Head Office Sales Department and General Manager, Soja Branch	Yuichi Sumidagawa
Executive Officer	General Manager, Corporate Planning Department	Shizuo Otani
Executive Officer	General Manager, Group Business Strategy Department	Masashi Amada
Executive Officer	General Manager, Business Management Office, Corporate Planning Department	Kazunori Nishimura
Executive Officer	General Manager, Credit Department	Ryoji Ichinoseki
Executive Officer	General Manager, HR Management Department	Hideko Tatsukawa

Specialties and experience of Inside Directors and Audit & Supervisory Board Members (skills matrix)

Name	Position	Expertise							
		Corporate governance/ Sustainability	Regional economy	Sales	Market operations	Corporate strategy/ Planning/Compliance with regulations/ New business development	Personnel	Risk management	Systems
Akihiko Fukai	President	●	●	●	●	●		●	●
Hiroyuki Irisawa	Deputy President	●	●	●	●	●			●
Akihiro Goto	Senior Managing Director	●		●		●	●	●	
Tsutomu Takei	Senior Managing Director	●	●	●			●		
Takeo Uchibori	Senior Managing Director	●		●	●	●			●
Akihiko Horie	Managing Director		●	●					
Keita Muto	Audit & Supervisory Board Member			●				●	
Kimitoshi Mashimo	Audit & Supervisory Board Member			●			●	●	

Specialties and experience of Outside Directors and Audit & Supervisory Board Members (skills matrix)

Name	Position	Expertise							
		Corporate management	Financials (Theories/ Administration/ Regulations)	Corporate finance & accounting (Practices/Theories)	Corporate legal affairs (Practices/Theories)	Macro economics	Sustainability	IT/Digitals/ Fintech	Regional economy/ Administration
Jun Kondo	Director	●		●					●
Kuniko Nishikawa	Director	●					●	●	
Kazuhito Osugi	Director		●			●			
Takuji Kanai	Director	●		●					
Yasuo Kamiya	Audit & Supervisory Board Member				●				●
Hiroshi Kasahara	Audit & Supervisory Board Member						●		●
Sumiko Suzuki	Audit & Supervisory Board Member			●					

The above does not represent all of the expertise, experience, and knowledge possessed by Directors and Audit & Supervisory Board Members.