Executives

Directors



Akihiko Fukai

President and Representative Director

Apr. 1984 Joined the Bank
Jun. 2003 General Manager, Osaka Branch
Jun. 2005 General Manager, Kiryu Branch
Jun. 2007 General Manager, Ota Branch
Jun. 2009 General Manager, Risk Management Department
Jun. 2011 General Manager, Corporate Planning Department
Jun. 2013 Director and General Manager, Corporate Planning Department
Jun. 2014 Managing Director and General Manager, Business Planning & Administration Department
Jun. 2015 Managing Director
Jun. 2017 Senior Managing Director
Jun. 2019 President and Representative Director (current position)



Akihiro Goto

Deputy President and Representative Director

Apr. 1986 Joined the Bank
Oct. 2005 General Manager, Kasakake Branch
Aug. 2008 Deputy General Manager, Personnel Department
Oct. 2010 Senior Deputy General Manager, Personnel Department
Jun. 2012 Senior Deputy General Manager, Corporate Planning Department
Jun. 2014 General Manager, Isesaki Branch
Jun. 2016 General Manager, Inspection & Audit Department
Jun. 2017 Executive Officer and General Manager, Inspection & Audit Department
Jun. 2018 Executive Officer and General Manager, Personnel Department
Jun. 2019 Managing Executive Officer and General Manager, Personnel Department
Jun. 2022 Managing Director
Jun. 2024 Senior Managing Director
Jun. 2026 Deputy President and Representative Director (current position)



Takeo Uchibori

Deputy President and Representative Director

Apr. 1987 Joined the Bank
Aug. 2009 Deputy General Manager, Corporate Planning Department
Jun. 2011 General Manager, Takasaki Higashi Branch
Jul. 2013 General Manager, Sales Strategy Office, Business Planning & Administration Department
Jun. 2014 Senior Deputy General Manager, Corporate Planning Department
Jun. 2016 General Manager, Ota Branch
Jun. 2018 Executive Officer and General Manager, Credit Department
Jun. 2019 Managing Executive Officer and General Manager, Corporate Planning Department
Dec. 2020 Managing Executive Officer and General Manager, Corporate Planning Department; Representative Director, Gunma Regional Advanced Solution Partners, Inc.
Apr. 2021 Managing Executive Officer and General Manager, Corporate Planning Department
Jun. 2022 Managing Director
Apr. 2024 Managing Director, Commissioning General Manager of Digital Innovation Department
Jun. 2024 Senior Managing Director
Jun. 2026 Deputy President and Representative Director (current position)



Akihiko Horie

Senior Managing Director

Apr. 1985 Joined the Bank
Jun. 2005 General Manager, Nakaizumi Branch
Jun. 2007 General Manager, Shinjuku Yotsuya Branch
Jun. 2010 Senior Deputy General Manager, Ota Branch
Oct. 2011 General Manager, Maebashi Branch
Jul. 2013 General Manager, Omiya Branch
Jun. 2016 Executive Officer and General Manager, Customer Consulting Department
Jun. 2018 Managing Executive Officer and General Manager, Ota Branch
Jun. 2020 Managing Executive Officer and General Manager, Business Planning & Administration Department
Jun. 2021 Managing Executive Officer, Area General Manager (Ota, Kiryu, Tatebayashi and Tochigi)
Jun. 2023 Senior Managing Executive Officer and General Manager, Business Planning & Administration Department
Apr. 2024 Senior Managing Executive Officer, General Manager, Customer Consulting Department
Jun. 2024 Managing Director, Commissioning General Manager, Customer Consulting Department
Jun. 2026 Senior Managing Director, Commissioning General Manager, Customer Consulting Department (current position)



Hideyuki Saito

Managing Director

Apr. 1988 Joined the Bank
Feb. 2009 General Manager, Kuragano Branch
Oct. 2010 Deputy General Manager, Personnel Department
Jun. 2014 General Manager, Tochigi Branch
Jun. 2016 Senior Deputy General Manager, Corporate Planning Department
Jun. 2018 General Manager, Risk Management Department
Jun. 2019 Executive Officer and General Manager, Risk Management Department
Jun. 2021 Managing Executive Officer and General Manager, Risk Management Department
Jun. 2022 Managing Executive Officer and General Manager, Corporate Planning Department
Jun. 2024 Dispatched, treated as Managing Executive Officer
President and Representative Director, Gungin Leasing Co., Ltd.
Apr. 2025 Dispatched, treated as Senior Managing Executive Officer
President and Representative Director, Gungin Leasing Co., Ltd.
Jun. 2026 Managing Director (current position)



Shizuo Otani

Managing Director

Apr. 1993 Joined the Bank
Oct. 2014 General Manager, Shinkiryu Branch
Jun. 2016 Deputy General Manager, Personnel Department
Jun. 2020 Senior Deputy General Manager, Personnel Department
Jun. 2022 General Manager, Secretariat
Jun. 2024 Executive Officer and General Manager, Corporate Planning Department
Jun. 2026 Managing Director, Commissioning General Manager, Corporate Planning Department (current position)



Kuniko Nishikawa

Outside Director

Apr. 1986 Joined Citibank, N.A.
Feb. 1996 Joined A.T. Kearney
Sep. 2000 President and Representative Director, Supernurse Co., Ltd.
Aug. 2010 President and Representative Director, FIRSTSTAR Healthcare Inc. (current position)
Apr. 2013 Outside Director, Regional Economy Vitalization Corporation of Japan
Jun. 2013 President and Representative Director, Benesse MCM Corp.
Jun. 2015 Outside Director, OMRON Corporation
May 2017 President and Representative Director, FRONTEO Healthcare, Inc.
Jun. 2018 Outside Auditor, AIG Japan Holdings KK
Jun. 2020 Director of the Bank (current position)
Jun. 2020 Outside Director, Solasto Corporation
Jun. 2020 Outside Director, AIG Japan Holdings KK
Apr. 2022 Outside Director, Panasonic Corporation
Feb. 2024 Outside Director, Kewpie Corporation (current position)



Kazuhito Osugi

Outside Director

Apr. 1977 Joined the Bank of Japan
Nov. 1986 Economist, Bank for International Settlements (BIS)
Jun. 1999 General Manager of Matsumoto Branch, Bank of Japan
May 2001 Assistant General Manager of Osaka Branch, Bank of Japan
May 2003 RM Controlling Senior Director, Industrial Revitalization Corporation of Japan
Jul. 2005 Deputy Director-General of Financial System and Bank Examination Department and Head of Center for Advanced Financial Technology, Bank of Japan
May 2006 Internal Auditor and Director-General of Internal Auditors' Office, Bank of Japan
Apr. 2007 Director-General of Secretariat of the Policy Board, Bank of Japan
Apr. 2009 Visiting Professor, Ochanomizu University
Sep. 2011 Auditor, Bank of Japan
Oct. 2015 Advisor of Security Transport Business Division, NIPPON EXPRESS CO., LTD.
Jun. 2016 Independent Outside Director of the Board, Nissha Co., Ltd. (Former trade name: Nissha Printing Co., Ltd.) (current position)
Aug. 2018 Outside Director of the Board, Frontier Management Inc.
Jun. 2021 Director of the Bank (current position)
Mar. 2024 Outside Director (Audit and Supervisory Committee Member), Frontier Management Inc.



Takuji Kanai

Outside Director

Apr. 1981 Joined KPMG AZSA LLC (Former trade name: Asahi Accounting Firm)
Mar. 1984 Registered as certified public accountant
Aug. 1996 Partner, KPMG AZSA LLC
Aug. 2001 Representative Partner, KPMG AZSA LLC
Jun. 2008 Headquarters Executive Board member, KPMG AZSA LLC
Sep. 2009 Chairperson of the Senior Consultation Board, KPMG AZSA LLC
Jul. 2011 Head of No. 4 Division, Tokyo Office, KPMG AZSA LLC
Jul. 2015 Senior Executive Board member, KPMG AZSA LLC
Head of Audit & Assurance, KPMG Japan
Apr. 2016 Head of Audit & Assurance, KPMG Asia Pacific
Jun. 2019 Vice CEO, KPMG AZSA LLC
Jun. 2024 Outside Director, Eisai Co., Ltd. (current position)
Jun. 2024 Director of the Bank (current position)



Mari Kano

Outside Director

Apr. 1984 Joined MUFG Bank, Ltd. (Former trade name: The Mitsubishi Bank, Ltd.)
Sep. 2012 General Manager, Milan Branch, MUFG Bank, Ltd. (Former trade name: The Bank of Tokyo-Mitsubishi UFJ, Ltd.)
Oct. 2014 General Manager, Sales Planning Department, Sales Division, Mitsubishi UFJ NICOS Co., Ltd.
Feb. 2017 United Way Romania, Member of the Board of Directors
Apr. 2019 Director, Center for International Exchange, Showa Women's University
Oct. 2019 Distinguished Professor, Center for Liberal Arts Education (known as the Center for General Education at the time), Showa Women's University
Jun. 2020 Outside Director, Okamura Corporation
Jun. 2021 Outside Director, Tokyo Rope Mfg. Co., Ltd. (current position)
Apr. 2022 Outside Director, Tokio Marine Asset Management Co., Ltd. (current position)
Jun. 2023 Councilor, Japan Textile Products Quality and Technology Center (current position)
Jun. 2026 Director of the Bank (current position)

Audit & Supervisory Board Members



Kimitoshi Mashimo

Standing Audit & Supervisory Board Member

Apr. 1987 Joined the Bank
Feb. 2009 General Manager, Maebashikita Branch
Jun. 2012 General Manager, Sales Strategy Office, Business Planning & Administration Department
Jul. 2013 Senior Deputy General Manager, Personnel Department
Jun. 2015 General Manager, Prefectural Office Branch
Jun. 2017 General Manager, Shibukawa Branch
Jun. 2018 Executive Officer and General Manager, Shibukawa Branch
Jun. 2019 Executive Officer and General Manager, Omiya Branch
Jun. 2020 Managing Executive Officer and General Manager, Omiya Branch
Jun. 2021 Managing Executive Officer and General Manager, Inspection & Audit Department
Jun. 2022 Managing Executive Officer and General Manager, Risk Management Department
Jun. 2024 Standing Audit & Supervisory Board Member (current position)



Masayoshi Watanabe

Standing Audit & Supervisory Board Member

Apr. 1992 Joined the Bank
Jun. 2014 General Manager, Godo Branch
Oct. 2016 Senior Deputy General Manager, Head Office Sales Department
Jun. 2018 Senior Deputy General Manager, Corporate Planning Department
Jun. 2020 General Manager, Secretariat
Jun. 2022 General Manager, Personnel Department
Jun. 2023 Executive Officer and General Manager, Personnel Department
Apr. 2024 Executive Officer and Executive Manager, Risk Management Department
Jun. 2024 Executive Officer and General Manager, Risk Management Department
Jun. 2026 Standing Audit & Supervisory Board Member (current position)



Yasuo Kamiya

Outside Audit & Supervisory Board Member

Apr. 1981 Registered as a lawyer (Gunma Bar Association)
Apr. 1983 Established Kamiya Law Office (currently Ryomo Law Office) (current position)
Oct. 2003 Member of Gunma Dispute Coordinating Committee, the Ministry of Health, Labour and Welfare
Apr. 2008 Chairman, Gunma Bar Association
Apr. 2008 Executive Governor, Japan Federation of Bar Association
Apr. 2008 Managing Director, Kanto Federation of Bar Association
Nov. 2009 Member of Gunma Prefectural Pollution Review Board
Jul. 2012 Member of the Gunma Prefectural Public Safety Commission
Jul. 2014 Chairman, Gunma Prefectural Public Safety Commission
Nov. 2018 Chairman, Gunma Prefectural Pollution Review Board
Jun. 2020 Audit & Supervisory Board Member of the Bank (current position)



Hiroshi Kasahara

Outside Audit & Supervisory Board Member

Apr. 1978 Joined Gunma Prefectural Office
Apr. 2011 Director, Finance Division, General Affairs Department, Gunma Prefectural Government
Apr. 2013 Executive Director, Gunma Prefectural Hospitals Bureau
Apr. 2014 General Manager, Corporate Planning Department, Gunma Prefectural Government
Apr. 2016 Superintendent of Education, Gunma Prefectural Board of Education
Jun. 2021 Chairman, Gunma Prefecture Foundation for Education and Culture (current position)
Mar. 2022 Director, Gunma Prefecture Foundation for Longevity Society (current position)
Jun. 2022 Audit & Supervisory Board Member of the Bank (current position)



Sumiko Suzuki

Outside Audit & Supervisory Board Member

Apr. 2001 Joined Misuzu Audit Corporation (Former trade name: Chuo Aoyama Audit Corporation)
Apr. 2004 Registered as certified public accountant
Jan. 2007 Opened Suzuki Certified Public Accountant Office (current position)
Apr. 2007 Registered as a certified tax accountant
Jul. 2020 Councilor, Public Interest Foundation International Manpower Development Organization, Japan (current position)
Jun. 2021 Auditor, Japan Greenery Research and Development Center
Jun. 2024 Audit & Supervisory Board Member of the Bank (current position)
Jun. 2026 Outside Director, Azuma Shipping Co., Ltd. (current position)

Executive Officers

Managing Executive Officer	Area General Manager (Ota, Kiryu, Tatebayashi and Tochigi)	**Takashi Ishizeki**
Managing Executive Officer	Area General Manager (Kumagaya, Omiya, Keihin and Osaka)	**Yuki Yokota**
Managing Executive Officer	Area General Manager (Takasaki and Seimou)	**Shiro Maki**
Executive Officer	General Manager, Financial Markets & International Department	**Toru Sasaki**
Executive Officer	General Manager, Inspection & Audit Department	**Junya Kosaka**
Executive Officer	General Manager, Head Office Sales Department and General Manager, Soja Branch	**Yuichi Sumidagawa**
Executive Officer	Area General Manager (Maebashi, Isesaki and Hokumou)	**Masashi Amada**
Executive Officer	General Manager, Business Management Office, Corporate Planning Department	**Kazunori Nishimura**
Executive Officer	General Manager, Takasaki Branch and Toyooka Branch	**Nobuhito Saito**
Executive Officer	General Manager, Credit Department	**Ryoji Ichinoseki**
Executive Officer	General Manager, HR Management Department	**Hideko Tatsukawa**
Executive Officer	General Manager, Specialized Finance Department	**Yoshiaki Takei**
Executive Officer	General Manager, Risk Management Department	**Satoshi Yuasa**

Specialties and experience of Inside Directors and Audit & Supervisory Board Members (skills matrix)

Name	Position	Skill categories: Corporate governance/ Sustainability	Regional economy	Sales	Market operations	Corporate strategy/ Planning/Compliance with applicable regulations/New business development	Personnel	Risk management	Systems
Akihiko Fukai	President	●	●	●	●	●		●	●
Akihiro Goto	Deputy President	●		●		●	●	●	
Takeo Uchibori	Deputy President	●		●	●	●			●
Akihiko Horie	Senior Managing Director		●	●					
Hideyuki Saito	Managing Director	●		●		●		●	
Shizuo Otani	Managing Director	●		●		●	●		
Kimitoshi Mashimo	Audit & Supervisory Board Member			●			●	●	
Masayoshi Watanabe	Audit & Supervisory Board Member	●		●		●	●	●	

Specialties and experience of Outside Directors and Audit & Supervisory Board Members (skills matrix)

Name	Position	Skill categories: Corporate management	Financials (Theories/ Administration/ Regulations)	Corporate finance & accounting (Practices/Theories)	Corporate legal affairs (Practices/Theories)	Macro-economics	Sustainability	IT/Digitals/ Fintech	Regional economy/ Administration
Kuniko Nishikawa	Director	●					●	●	
Kazuhito Osugi	Director		●			●			
Takuji Kanai	Director	●		●					
Mari Kano	Director			●			●		
Yasuo Kamiya	Audit & Supervisory Board Member				●				●
Hiroshi Kasahara	Audit & Supervisory Board Member						●		●
Sumiko Suzuki	Audit & Supervisory Board Member			●					

The above tables do not necessarily show all expertise, experiences, and knowledge that the candidates for Director and Audit & Supervisory Board Members (candidates) have.